

WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO

BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA

KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA

SEHEMU YA KWANZA: - TAARIFA ZA MWANATAALUMA

☐ MFAMASIA ☐ FUNDI DAWA SANIFU ☐ FUNDI DAWA MSAIDIZI ☐ PHARM. DISP

1. Jina la mwanataaluma: **GLORIA GODFREY MASHASTHY** PIN: **0768183229**

2. Namba ya simu: **0768183229** barua pepe: **mashasthy@ogma.com**

3. Tarehe ya mwisho kuhisha jina (Retention): **30/12/2023**

4. Je, umehusha taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi? <http://196.45.42.57/pmnis-data/view/modules/registration/pharmacist-signup.php>

☒ NDIYO, Stakabadhi Na. ☐ HAPANA

SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA:

Mimi: **GLORIA GODFREY MASHASTHY**

taaluma ya dawa ngazi ya **PHARMACEUTICAL TECHNOLOGY** mwenye

kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa iliitwalo

Wilaya ya **SITARON** Mkoani **DAR-ESSALAM** FIN

Sahih: **Shauri** Tarehe **13/12/2024** lililopo katika

Uthibitisho wa Mfamasia wa Halmashauri

Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa

wanataaluma waliopo katika halmashauri ninayosimamia

Jina na Sahih: **Rejwana Lawera** Tarehe **25/11/2024**

SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI:

ithibitishwe na: Afisa Mtendaji

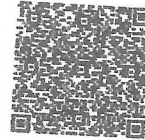
Jina la mtendaji (Kata): **ROZINA KIMARIO**

Nathibitisha kwamba Ndugu **GLORIA GODFREY MASHASTHY**

langu mtaa/kijiji: **MNKRIMMOJA** kuanzia mwaka **2023**

Sahih: **Afisa Mtendaji**

DAR-ESSALAM
WARD EXECUTIVE OFFICER
MUNICIPAL COUNCIL
MUNICIPAL
Mtendaji
Signature: **Rejwana Lawera**
Date: **24/12/2024**



Registrar
Pharmacy Council

Issued: 05 October 2021

Expires on: 31 December 2024

Having complied with the provision of Section 26 of The Pharmacy Act, Cap 311 is entitled to practice as a Pharmaceutical Technicians upon the terms and subject to the conditions set forth in the aforesaid Act and its Regulations thereto.

PIN NO: 0403743

GLORIA GODFREY MASHASHY

I Hereby Certify that

(Made under Sect. 26 of The Pharmacy Act No. 1 of 2011)

The Pharmacy Act

LICENSE TO PRACTICE



PHARMACY COUNCIL

THE UNITED REPUBLIC OF TANZANIA



Sharon Pharmacy
Pharmaceutical personnel - update in August
24/12/2024

AGREEMENT FOR EMPLOYMENT OF PHARMACEUTICAL TECHNICIAN

This Agreement is made on this 13 day of July 2024
BETWEEN
Dennisson Kumar (Name) of P.O. BOX 55068 Region
(hereinafter referred to as the PROPRIETOR) the expression which includes his assignees, agents or his legal representative of his business.

AND
GLORIA GODFREY MASHAYI
will perform all the technical activities in the Pharmacy under pharmacist supervision (hereinafter referred to as the Pharmaceutical Technician).

WHEREAS the Proprietor operates a business of a pharmacist which is a regulated business under the Act

WHEREAS in compliance with the Pharmacy "Practice" Regulation, 2012 the Proprietor wishes to engage the professional services of a Pharmaceutical Technician to his business,

WHEREAS the Pharmaceutical Technician is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder,

WHEREAS the proprietor and Pharmaceutical Technician are desirous to enter into an agreement, to support operation of a business of a pharmacist.

WHEREAS in the event that the superintendent pharmacist is part time available, the Pharmaceutical Technician shall be available at full time at the terms and conditions as hereinafter appearing;

WHEREAS the Parties agree to operate a business of a pharmacist styled as STARKON Pharmacy

AND NOW WHEREFORE THIS AGREEMENT WITNESSED AS FOLLOWS;

Interpretation:

"Act" means the Pharmacy Act, Cap 311.

"Agreement" means the Agreement between the parties to operate a business of Pharmacist.

"Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Pharmacy" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or wholesale Pharmacy.

"Proprietor" means an owner of Pharmacy and includes his assignees, agents or his legal representative.

"Superintendent" means a pharmacist in charge of the business of a pharmacist

"Pharmacist" means a person registered as such under section 16 of the Act.

"Pharmaceutical Technician" means a person enrolled as such under section 23 of the Act.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation

2 Duration of Agreement

This Agreement shall be effective for a period of twelve (12) months, commencing from the 13 day of 24 to 13 day of 06 2025

3 Commencement of Supervision

The Pharmaceutical Technician shall commence technical assistance of the above named Pharmacy on the 13 day of 24 25

4. Obligation of the Parties:

4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities: -

4.1.1 The PROPRIETOR shall pay Monthly salary/emoluments of

TZS. 3009000/-
payable monthly to the PHARMACEUTICAL TECHNICIAN upon discharging his duties and functions as per this Agreement. At any event, the salary shall not be paid in advance.

4.1.2 The salary/emoluments shall be net of any applicable taxes and/or deductible employment benefits and shall be paid monthly and no later than the 1st day of the following month.

4.1.3 Comply with the Laws, Regulations, Guidelines and standards

The Pharmaceutical Technician under personal supervision of a pharmacist
shall have the following duties and obligations: -

4.2.1 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.

4.2.2 Shall ensure services are provided under his/ her physical supervision.

4.2.3 Shall manage and undertake all technical and professional matters in the pharmacy under supervision of a pharmacist.

4.2.4 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.

4.2.5 Shall provide pharmaceutical service with due care.

4.2.6 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.

4.2.7 Shall ensure all availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.

4.2.8 Shall report to the Pharmacy Council on any malpractices or violations done by the Proprietor.

4.2.9 Shall ensure all availability of all necessary tools for pharmacy operations are in place.

4.2.10 Must ensure that whoever is on duty shall appear on a white coat and name tag on it.

4.2.11 Shall ensure all certificates (Business permit, premise registration, copy of certificates of pharmaceutical personnel any other certificates from other are conspicuously displayed in the premises.

4.2.12 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.

4.2.13 Shall perform any other duty as the council may determine.

5. Termination

Unless otherwise terminated by either party, this Agreement shall be terminated upon expiry of the contract.

prescribed by the Pharmacy Council and other relevant authorities.

4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.

4.1.5 Hire other pharmaceutical personnel for providing services or dispensing personnel recognized by the Pharmacy Council.

4.1.6 Apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.

4.1.7 Follow up and implement on matters advised by a Pharmaceutical Technician and approved by Superintendent on professional and matters related to provision of good pharmaceutical services.

4.1.8 Shall ensure pharmaceutical services are provided with due care.

4.1.9 Shall ensure all proper records are maintained and managed well.

4.1.10 Shall ensure the use of reference and other relevant materials whenever necessary for provision of pharmaceutical services and operations.

4.1.11 Shall report to the Pharmacy Council on poor attendance, service provided or malpractices done by the Pharmaceutical Technician.

4.1.11 Shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, i.e Superintendent log book, PC logo, dispensing register, ledgers etc.

4.1.12 Shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.

4.1.13 Shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a superintendent.

4.1.14 Perform any other duty as the Council may determine from time to time.

4.2 The Pharmaceutical Technician;

At a salary or emolument stipulated in clause 4.1.1 of this Agreement, the Pharmaceutical Technician shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently perform the duties according to their scope of practice to the said pharmacy, dealing in Pharmaceuticals.

This agreement may be terminated by mutual agreement between both parties and or any party upon giving a written notice of three (3) months to the other party of his intention to terminate this contract

The written notice shall be addressed to the other part and copy shall be submitted to the Registrar, Pharmacy Council for notification.

Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.

The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

6. Dispute Settlement

6.1 In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.

6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.

6.3 Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Pharmaceutical Technician from initiating or proceeding to The Commission for the Mediation and Arbitration (CMA).

7. Costs

The Proprietor shall meet the cost of drawing up this Agreement.

8. The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.

9. The Pharmacy Council will accept additional clauses but this Agreement is a generic contract for guidance only.

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing.



In the presence of:
Name: Karim Mulemba Karim
Designation: Advocate
Signature: [Signature]
Date: 24/12/2024

TECHNICIAN

PHARMACEUTICAL

This 24 day of 12 2024
the latter known to me personally

[Signature]

Introduced to me by

Who is known to me personally/

SIGNED and DELIVERED
By the said STORIA GODFREY MASHAUA



In the presence of:
Name: Karim Mulemba Karim
Designation: Advocate
Signature: [Signature]
Date: 24/12/2024

PROPRIETOR

This 24 day of 12 2024
the latter known to me personally

[Signature]

Introduced to me by

Who is known to me personally/

SIGNED and DELIVERED
By the said DONALD W. KUMARA

Signed and delivered by the parties at this 24 day of 12 2024